

**City Board of Education
Washington Court House City Schools
Special Board Meeting
Wednesday, June 26, 2019 at 6:00 a.m.**

The Board of Education of the City School District of Washington Court House, Fayette County, Ohio met in special session pursuant to the rules of section 3313.16 of the Ohio Revised Code, at 306 Highland Avenue on Wednesday, June 26, at 6:00 a.m. and proceeded to consider special business under section 3313.16 of the Ohio Revised Code.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (Agenda Item 1)

The meeting was called to order at 6:00 a.m. by President Upthegrove. President Upthegrove led the Pledge of Allegiance.

ROLL CALL (Agenda Item 2)

Board Members Present:

Mr. Chrisman
Mr. Copas
Mrs. Lynch
Mr. Teeters
Mr. Upthegrove

Others Present:

Becky Mullins
Lisa Robinson

APPROVAL OF MINUTES (Agenda Item 3)

The reading of the minutes of the June 17, 2019 regular board meeting were dispensed of until the next regular board meeting scheduled for July 15, 2019.

ADDITIONS, DELETIONS, OR CORRECTIONS TO THE AGENDA (Agenda Item 4)

Omit Item G Number 5

PUBLIC PARTICIPATION REGARDING AN AGENDA ITEM (Agenda Item 5)

None

SUPERINTENDENT'S REPORT- Mr. Bailey (Agenda Item 6)

The Superintendent recommended the approval of the following personnel items:

A. Resignation:

1. Luke Krohn – Science teacher at Washington High School and assistant bowling coach, effective August 10, 2019

B. Employment:

1. Anthony Amore – 6th grade science teacher at Washington Middle School
2. Shay Adkins – 4th grade math and science teacher at Belle Aire Intermediate School

The Superintendent recommended the approval of the following operational items:

C. Rental and Facility Use Request:

1. Mandy Miller, representing Creative Court House is requesting use of Washington Middle School gym and cafeteria for their fundraising event called Craftapalooza on Saturday, October 26, 2019. The rental fee of \$350.00 is due and custodial fees will be assessed if applicable.

D. One Year Roll-Over of the Collective Bargaining Agreement with Washington Education Association for FY19-20

E. Base Pay Increases for Administrative and Non-Certified Staff Equivalent to Base Pay Increases in the Collective Bargaining Agreement for FY19-20

Motion 2019-44

Mrs. Lynch moved to accept the Superintendent's report A-E.

Mr. Copas seconded the motion.

On roll call the members voted as follows:

Mr. Chrisman, yea; Mr. Copas, yea; Mrs. Lynch, yea; Mr. Teeters, yea; Mr. Upthegrove, yea (5 yeas)

President Upthegrove declared the motion carried.

F. Substitute Teacher Compensation - Rate of pay for a substitute teacher at \$115.00 per day, effective August 14, 2019.

Motion 2019-45

Mr. Copas moved to accept the Superintendent's report F.

Mr. Teeters seconded the motion.

On roll call the members voted as follows:

Mr. Copas, yea; Mrs. Lynch, yea; Mr. Teeters, yea; Mr. Upthegrove, yea; Mr. Chrisman, nay (4 yeas and 1 nay)

President Upthegrove declared the motion carried.

The Superintendent recommended the approval of the following athletic item:

G. Athletic Supplemental Contract Employment:

1. Bailey Jenkins – 7th grade volleyball coach, effective June 19, 2019
2. Greg Phipps – Middle school athletic director
3. Ryan Day – Head varsity cross country coach
4. Marlin Ellis – Fall strength and conditioning coach
5. Mark Brobeck – Volunteer football coach **Omitted**
6. Branden Souther – Volunteer middle school football coach
7. Hunter Sever – Volunteer middle school football coach

Motion 2019-46

Mr. Chrisman moved to accept the Superintendent's report G 1-4 and G 6-7.

Mr. Copas seconded the motion.

On roll call the members voted as follows:

Mrs. Lynch, yea; Mr. Teeters, yea; Mr. Upthegrove, yea; Mr. Chrisman, yea; Mr. Copas, yea;
(5 yeas)

President Upthegrove declared the motion carried.

HEARING OF THE PUBLIC (Agenda Item 7)

None

OLD BUSINESS (Agenda Item 8)

None

NEW BUSINESS (Agenda Item 9)

None

ADJOURNMENT (Agenda Item 10)

Motion 2019-47

Mr. Chrisman moved to adjourn the meeting.

Mr. Copas seconded the motion.

On roll call the members voted as follows:

Mr. Teeters, yea; Mr. Upthegrove, yea; Mr. Chrisman, yea; Mr. Copas, yea; Mrs. Lynch, yea;
(5 yeas)

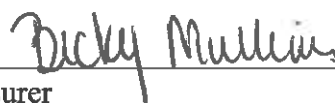
President Upthegrove declared the meeting adjourned.

Meeting adjourned at 6:08 a.m.

ATTEST
President



Treasurer



Washington Court House City School District Board of Education

Offer to the Washington Education Association – May 21, 2019

- The Board of Education is proposing to rollover the current CBA for a one-year period.
 - Length of Contract – July 1, 2019 through June 30, 2020
- Article 14 – Compensation – 1.9% increase in base pay effective July 1, 2019 with step and horizontal movement when applicable.
- Supplemental salaries to receive 1% increase effective July 1, 2019.
- Article 15(F)(2) - Accomplished/Skilled - Current CBA says that teachers with a rating of accomplished will be evaluated once every two school years. Ohio law allows accomplished teachers to be evaluated once every three years and skilled teachers to be evaluated once every two years. The Board proposes to move to the sequence authorized by law for those teachers who have a continuing contract.
- MOU regarding head varsity girls golf coach should be incorporated into CBA
- Article 4(A)(3) shall be amended to include a new subsection (i) to read:

Personal Leave: Each teacher will be granted three (3) days of personal leave per year without loss of pay.

The following regulations will govern personal leave:

...

- (i) A teacher who separates from service prior to the end of a contract year shall have an amount deducted from any compensation that remains payable to the teacher that is equal to the product of:
 - (a) the teacher's current per diem rate of pay; and
 - (b) the difference between the amount of personal leave used through the date of separation and an amount rounded to the nearest $\frac{1}{2}$ day that is determined by:
 - (i) the product of 3 and an amount determined by dividing the number of work days through the effective date of separation by 185

This formula is expressed as:

KED *[Signature]* *[Signature]*
6/19/19
9:53am

$$\text{Per Diem Rate of Pay} \times (3 - (\text{Personal Leave Used} \times (\# \text{ Work Days thru Separation Date}/185))) = \text{Amount Owed to District}$$

For example, an employee whose daily rate of pay is \$300 who has used all 3 personal leave days and who resigns on the 125th work day of the school year shall have \$300 deducted from any compensation that remains payable to the teacher: $\$300 \times (3 - (3 \times (125/185))) = \$300$.

Notwithstanding the foregoing, in the event the amount derived from the above calculation results in a negative amount owed, no amount shall be deducted from any compensation that remains payable to the teacher.

- In exchange for this language, Mr. Warner will be paid for his 1 personal leave day and his grievance will be withdrawn.

KEU



6/19/19
9:53